

**Monadnock Regional School District (MRSD)**  
**School Board Meeting Minutes**  
**Special Meeting MESSA Contract**  
**Non-Meeting**  
**(Approved Minutes)**  
**January 12, 2015**  
**Monadnock MS/HS, Swanzey, NH**

**Members Present:** Pat Bauries, Barry Faulkner, Winston Wright, Phyllis Peterson, Lisa Steadman, Eric Stanley, Mike Blair and James Carnie

**Absent:** Robert Smith, Ed Jacod, B. Tatro, R. Thackston and unassigned seat from Roxbury.

**Administration present:** K. Pfeifer, Interim Superintendent, K. Craig, Assistant Superintendent and J. Fortson, Business Manager.

**B. Faulkner called for a 15 minute non-meeting to discuss strategy at 6:30 PM.**

L. Steadman explained they agreed on the paid lunches because of the 85%-15% insurance. Some of the employees would be going home with less in their pay checks.

P. Bauries asked why a 2 jump step. L. Steadman explained it is to compensate for the jump in the insurance. P. Bauries asked L. Steadman whose side she was on. M. Blair commented these are our employees. This has been going on for months. This is ridiculous. J. Carnie said R. Thackston asked the Board for authority to file an impasse. W. Wright said R. Thackston did state that. M. Blair commented there is no action in a non-meeting. J. Carnie stated we do not have to act on the contract. B. Faulkner said in good faith but if you do not agree vote against the contract. J. Carnie commented there is a reason for procedure. We did not follow the dates. B. Faulkner commented we have a contract. J. Carnie would suggest we walk out this is ridiculous. There are things in the contract that are wrong. L. Steadman commented we need to get back to the 85%-15%. J. Carnie said we do not. L. Steadman commented they are getting free insurance now. P. Peterson asked how we are savings the taxpayers with free lunches. P. Bauries asked the total cost of the lunches for the 3 years of the contract. L. Steadman said we are giving \$191,000.00 for the lunches for a \$300,000.00 savings. P. Peterson asked how we got from a meeting that said we do not have a contract to this. L. Steadman said the Board had an obligation to negotiate.

**The Board left the non-meeting.**

Respectfully submitted,

Laura L. Aivaliotis